

ARTICLE III ASSOCIATION RIGHTS

Section 3.1 Use of Facilities

- a. The Association will be permitted to use school buildings and facilities for the purpose of conducting professional meetings before or after the educators' normal work assignment.
- b. These meetings shall be arranged in advance with the school principal consistent with that school's facilities use procedures. Permission to use the facilities will not be unreasonably withheld.

Section 3.2 Communications

- a. The Association shall have the right to post notices of activities and matters of Association concern on bulletin boards approved by the principal in an area designated for educator use, such as educator lounges and workrooms.
- b. All material shall be dated and signed by an officer of the Association or Building Representative.
- c. The Association shall have the right to use educator mailboxes, including e-mail, for communications to Association members.

Section 3.3 Visitation

- a. Duly authorized representatives of the Association shall be permitted to transact official Association business at school locations before and after school and during the educator's lunch period, provided this shall not interfere with or interrupt normal school operations.
- b. The Association Representatives shall report their presence to the principal at the time of their arrival on school premises.

Section 3.4 Board Agenda

- a. The regular Board Agenda will include upon request by the Association president under "Communications" a report from the Association. Depending on available time, the Board Chairman may allow a discussion of the report.
- b. A copy of the agenda for each Board meeting shall be mailed to the President of the Association at the same time it is mailed to the Board members.

Section 3.5 Released Time

- a. The Board shall permit up to 15 days released time, with substitutes to be paid for by the Association for the last 12 of the 15 days to be used by educators who are officers or agents of the Association in order to conduct Association business.
- b. Application for the use of this time is to be made in writing to the Director of Schools not less than 3 days prior to its use so that a suitable substitute can be arranged.